



PIONEER LOGISTICS

**AN AMAZON DELIVERY
SERVICE PARTNER**

PIONEER LOGISTICS

is a Michigan based small parcel delivery company that opened its doors in 2020. The company is composed of driven and passionate people who always deliver the extraordinary.

www.pioneerlogisticsmi.com



Our Company Vision:

We are in the business of growing people. People who are stronger, more autonomous, more self-reliant, and more competent. We deliver packages so we can pay for it all.

Our Company Mission:

We bring people exactly what they want everyday and we deliver with a smile.



Our Guiding Principles

- **Safety** – We prioritize health, safety, and well-being above all else.
- **Growth** – We strive to be industry leaders and continuously raise the bar through innovation, learning and process improvement.
- **Leadership** – We lead by example and nurture our own strength and talents so that we can help others do the same.
- **Ownership** – We take-action when we see a problem and never say “that’s not my job.”
- **Customer Focused** – We work vigorously to earn and keep customers trust.
- **Strength of Character** – We make the right choice, even when no one is watching.
- **Truth** – We strive to earn the trust of our team by speaking the truth.
- **Comradery** – We act on behalf of the entire company not just our own team and embrace a spirit of friendship.
- **Healthy Competition** – Because it makes us better, we aim to be the best and welcome competition.
- **Critical Thinking** – We think long-term and don’t sacrifice long-term value for short-term results.